

Title IX: Protecting Students and School Employees from Sexual Harassment (General Awareness)

# Certificate of Completion



This certificate confirms that the above training has been completed by

**KIMBERLY REED**

according to the guidelines set forth by

**Southwestern CUSD #9**

DATE: 10-13-22  
RATED MIN.: 35

Kevin Bowman

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**WORKS**  
INTERNATIONAL

Title IX: Additional Information for Coordinators, Investigators and Decision-Makers

# Certificate of Completion

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This certificate confirms that the above training has been completed by

**KIMBERLY REED**

according to the guidelines set forth by

Southwestern CUSD #9

DATE: 10-13-22

RATED MIN.: 40

Kevin Bowman

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**WORKS**  
INTERNATIONAL

Title IX: How To Investigate And Adjudicate Formal Complaints

# Certificate of Completion

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This certificate confirms that the above training has been completed by

**KIMBERLY REED**

according to the guidelines set forth by  
Southwestern CUSD #9

DATE: 10-13-22

RATED MIN.: 70

Kevin Bowman

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**WORKS**  
INTERNATIONAL

Title IX: Informal Resolution Process

# Certificate of Completion

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This certificate confirms that the above training has been completed by

**KIMBERLY REED**

according to the guidelines set forth by

Southwestern CUSD #9

DATE: 10-13-22

RATED MIN.: 45

Kevin Bowman

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**WORKS**  
INTERNATIONAL